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By Zambeef employee

Good afternoon sir/madam.

I personally wish to thank this website for the good work its doing as it gives me hope knowing that there people who care to stand up and say out the wrongs in our country.

I was compelled to write to you as I reached a point where I could not just sit back and complain seeing the direction where things are going in this country especially after reading the article in the Lusaka times titled (ZAMBEEF Products PLC has recorded an increase of 43% in revenue representing K652 billion)

I am a permanent employee of Zambeef PLC Mpongwe farms and after reading the acticle in the Lusaka times where Zambeef was boasting of its profits, I was enraged as to speak out as to why government is letting foreigners treat us like this turning a blind ear despite them having a 10 % share in the company.

Complaints against Zambeef

1.Despite Zambeef making huge sums of profits most of its workers are working and living in poor conditions especially those that are far from the eyes of the papers.

of salaries for years now.

3.Despite been on permanent basis I do not qualify to get a loan.

4.We work on weekends yet our friends in lusaka don't but they still get more money.

5.We are continuously insulted by our white bosses and yet we can't complain for fear of losing our jobs.

6.We do not also qualify for salary advances cause we can be fired at any time.

7.All the educated and qualified people have been forced to be in management where they do not make any management decisions but just a ploy to keep them quiet so that they can not protest.

8.Officials from the Zambeef union collect monthly contributions yet nothing tangible ever comes from the money,we have no representation at all.

9.Zambeef gives contracts of 3 years and the gratuity is 15% of the salary what is that when me a diploma holder when I am getting 1 million,an accountant gets K 1.5million.

10.Meanwhile our bosses get so much money that there talk time allowance is bigger than the salary of our fellow guards who get as low as K400 and K300.

11.All the bosses at zambeef mpongwe are whites except for the petty human resource who is a rubber stumper.

12.There is no salary scale at Zambeef you need to negotiate with the MD.

I feel one r

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because people are uneducated and live in fear.They are content with the unfair conditions.A clerk died not so long ago only to be given K1.7million as money for the funeral and no company vehicle released to go to the funeral.

Please please do something we are depending on you to let the public know if you need Payslips I am willing to send them so you know how much we are suffering.

Even cattle is far better kept than we the workers.

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