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## Social responsibility

We lease land plots from 11,000 shareholders, a large number of whom are our employees. Stable employment in the agricultural sector, improvement of quality of employees and their families' lives, scrupulous payment of taxes and fees, sustainable development of agriculture and animal breeding, active support of the spiritual life of the Ukrainian village, charity and patronage in the communities where we work - these are the main elements of our social activity.

Our employees, their professional development and well-being are the focus of the company. First of all, we create proper working conditions, offer decent wages, take care of the employment of experienced specialists throughout the year and the attraction of young personnel to the countryside. In addition, we provide social package, organize dinners, compensate the cost of treatment in health centers, provide equipment for the processing of private land plots on preferential terms.

We are in constant active dialogue with the village councils of the settlements where the land we cultivate is located: we determine the needs of local communities and their expectations from our business and provide assistance where it meets the values, positions and capabilities of the company.

For example, the church of St. Nicholas in Palanka village of Tomashpil' region in Vinnytsia Oblast, was built mainly with the help of our company and with the active participation of its employees. The first parish school in Tomashpil' region at the Rakova Holy Trinity Church also appeared thanks to the long-term support of our company. Assistance in the construction of a church building in Bilousivka village of Tulchyn region is also provided.

Charitable and sponsor's help to village communities is constantly provided, funds are allocated to support the social and cultural sphere, road works, gasification, and the construction and improvement of churches. We help purchase the inventory and necessary materials for schools, kindergartens, feldsher-midwife posts, and a rehabilitation center for disabled children in Hnatkiv village.





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A constant course towards sustainable development of the Ukrainian village and the implementation of social programs is an integral part of our business.



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