

Kalumbila Minerals Limited
a subsidiary of



FIRST QUANTUM
MINERALS LTD.

COMPANY REG NUMBER : 64262

The **TRIDENT** Project
Sentinel Mine

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16 July 2013

HRH Senior Chief Musele
Musele
Solwezi District North West Province
Zambia

Your Royal Highness

Regretfully, you will be aware that the Protection Order served on Kalumbila Minerals Limited by ZEMA with respect to the Chisola Dam has meant that we have been forced to serve 30-day notices of redundancy on 500 KML employees. This period of notice expires this Saturday 20 July. It has come to my attention that amongst these workers are several members of the Royal Household.

The Minister of Lands Natural Resources & Environmental Protection met with the Minister of Chiefs & Traditional Affairs, the Minister of Local Government & Housing and the Minister of Mines, Energy & Water Development in Lusaka last week, to resolve the outstanding issues concerning the Trident Project. This included consideration of the lifting of the Protection Order on the Chisola Dam. We are led to believe that there may be some very positive outcomes from this meeting, although we have *not* been in receipt of any *formal* notification to this effect.

I believe, that were you to independently request that Government expedite the formal notification of these outcomes this would be a positive and helpful development. We are very optimistic that these outcomes might include the lifting of the Protection Order on the Chisola Dam; clearly, were this to be the case we would rescind the redundancy notices including those for the members of the Royal Household.

John Gladston
Government Affairs Manager
Kalumbila Minerals Limited